

# Comparisons of Job Characteristics

**Focus Occupation:** [Home Health Aides \(31-1011\)](#)

**Associated Occupation:** [Psychiatric Technicians \(29-2053\)](#)

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

## Knowledge

Similarity of Focus Occupation to Associated Occupation: 86

**Focus Occupation:** Home Health Aides (31-1011)

**Associated Occupation:** Psychiatric Technicians (29-2053)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Psychology	6.4	22.9	13.2	<<	Extensive education and/or training may be required
Therapy and Counseling	3.8	19.8	7.6	<<	Extensive education and/or training may be required
Customer and Personal Service	11.3	19.1	10.2	<<	Extensive education and/or training may be required
Sociology and Anthropology	4.1	12.8	4.4	<<	Extensive education and/or training may be required
Public Safety and Security	6.9	11.2	8.6	<<	Extensive education and/or training may be required
Medicine and Dentistry	3.7	9.6	9.2	0	Current knowledge level may be sufficient
Philosophy and Theology	3.2	8.6	5.7	<<	Extensive education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Skills

Similarity of Focus Occupation to Associated Occupation: 96

**Focus Occupation:** Home Health Aides (31-1011)

**Associated Occupation:** Psychiatric Technicians (29-2053)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Social Perceptiveness	9.1	13.2	10.6	<	A higher skill level may be required
Monitoring	9.9	12.5	10.2	<	A higher skill level may be required
Coordination	9.1	11.2	9.0	<	A higher skill level may be required
Service Orientation	7.9	11.1	10.7	0	Current skill level may be sufficient
Negotiation	6.8	9.8	7.9	<	A higher skill level may be required

Persuasion	7.4	9.8	7.6	<	A higher skill level may be required
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The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

<b>Abilities</b>	<b>Similarity of Focus Occupation to Associated Occupation: 94</b>
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**Focus Occupation: Home Health Aides (31-1011)**  
**Associated Occupation: Psychiatric Technicians (29-2053)**

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Oral Comprehension	12.5	14.4	12.0	<	Some improvement in abilities may be required
Oral Expression	12.4	14.0	12.2	<	Some improvement in abilities may be required
Problem Sensitivity	11.1	13.2	11.5	<	Some improvement in abilities may be required
Deductive Reasoning	10.6	11.0	9.8	<	Some improvement in abilities may be required
Inductive Reasoning	10.2	10.8	10.0	0	Current ability level may be sufficient
Near Vision	11.1	10.8	10.6	0	Current ability level may be sufficient
Speech Recognition	9.9	10.8	9.8	<	Some improvement in abilities may be required
Static Strength	5.0	8.2	7.7	0	Current ability level may be sufficient
Explosive Strength	1.4	5.3	5.2	0	Current ability level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

<b>Activities that Both Occupations Have in Common</b>	<b>Similarity of Focus Occupation to Associated Occupation: 86</b>
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**Focus Occupation: Home Health Aides (31-1011)**  
**Associated Occupation: Psychiatric Technicians (29-2053)**

Work Activities	Exclusivity of Activity
Administer medications or treatments	46
Assist patient with dressing, undressing, grooming, or bathing	77
Lift or transport ill or injured patients	69
Maintain dental or medical records	64
Take vital signs	56
Work with persons with mental disabilities or illnesses	62

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Tools and Technologies that Both Occupations Have in Common

Similarity of Focus  
Occupation to Associated  
Occupation: 76

Focus Occupation: Home Health Aides (31-1011)  
Associated Occupation: Psychiatric Technicians (29-2053)

Tools and Technologies	Exclusivity
Ambulation and transfer and positioning aids for the physically challenged	27
Blood pressure units and related products	11
Computers	1
Enema administration supplies	31
Heat and cold therapy products	29
Industry specific software	1
Oxygen therapy delivery systems and devices	13
Patient point of care testing supplies and equipment	23
Patient transport products	18
Positive mechanical pressure ventilators and accessories	31
Restraints and accessories	37

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.